

DRUG-FREE WORKPLACE

It is the policy of UPMC to provide a drug-free work environment in accordance with the Drug-Free Workplace Act of 1988. The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance on UPMC premises or while conducting UPMC business off UPMC premises is absolutely prohibited. Violations of this policy will result in corrective action, up to and including termination.

The Drug-Free Workplace Act requires that I abide by this policy and report any criminal convictions for drug-related activity in the workplace no later than five (5) days after conviction.

UPMC policy requires that I notify my supervisor of any arrest or indictment under any criminal drug statute for a violation in the workplace or outside the workplace no later than five (5) days after the event. UPMC policy further requires that I notify my supervisor within five (5) days of any criminal conviction other than a summary offense.

UPMC policy requires that I report for duty free from any unauthorized influence of any controlled substance for the duration of my employment.

I have read and understand this policy and will, as a condition of employment, abide by it.

Print Name _____

Employee Signature _____

Date _____